



500 Maplelawn Drive • PO Box 866128 • Plano TX 75086-6128  
Phone 972-526-5000 • Fax 972-526-5003 • www.ntcumc.org

## TEAM MEMBERS

Nancy Arnold  
Victor R. Aves  
Ann Barton  
David Barton  
Otto Bielss  
Jo Blount  
Carol Boyd  
William J. Bryan, III  
Alice G. Coder  
Eliza Davis  
Robert Evans  
Reid Fade  
Phyllis Jefferson  
Peggy Larney  
Karan Marshall  
Thalia Matherson  
James Minor  
Classi Nance  
Joseph Nash  
Mary Nickson  
Calvin Page  
Daniel Perkins  
Joy Perry  
Ben Read  
Ruth Robinson  
Michael Rowe  
Constance Smith  
Leo Tipay, Jr.  
Herman L. Totten  
Sally Vonner  
Jackye Waiters-Lee  
Carole Walker  
Vickie Washington-Nance  
Dee Weaver  
Mike Wright-Chapman

Dear North Texas Conference Member:

The Conference Leadership Team of the North Texas Conference has called us to acknowledge our personal and institutional racism. In 2001, the Conference Leadership Team authorized the creation of the North Texas Conference Anti-Racism Team. The present team consists of approximately 35 active members of diverse backgrounds and experiences. Every two years the Anti-Racism Team recruits new members to become part of the Anti-Racism Initiative.

The purpose of this Team is to engage the members of the North Texas Conference in a long-term process to better understand and dismantle racism within our conference and our congregations.

*Would you consider applying to be a part of such a team?*

### How to apply:

We encourage you to prayerfully consider this invitation to apply to be part of the North Texas Conference Anti-Racism Team. If you are interested, please complete and return the attached application to ART at the Conference office. When all the applications are received, the Anti-Racism Team selection committee will review and select a diverse team based on the following criteria:

Race/Culture	Gender
Age	Skills & Experience
Economic Status/Class	Geography/Church Size
Lay/Clergy	

### Requirements:

If accepted you must agree to:

- Participate in 10 days of training over the next 12-18 months. This involves three sessions:
  1. orientation and commissioning
  2. 4-day session on the Analysis of Racism

We issue this invitation to every member of the North Texas Annual Conference. We are convinced that the work of this team is essential for our mission as United Methodists, and therefore is integral to the Church itself.

Before you decide, we ask that you pray for God's guidance, that you listen to God's guidance and that you act upon God's guidance. Joining the Anti-Racism Team is truly for the conference members that discern God's calling to become part of this very important work.

If you or your church would like more information, please contact the Anti-Racism Team Recruitment Coordinator Sally Vonner at 972-526-5000, 800-969-8201 or [vonner@ntcumc.org](mailto:vonner@ntcumc.org). You can also go to the conference website at [www.ntcumc.org/anti-racism](http://www.ntcumc.org/anti-racism) for a copy of the application online.

Thank you for considering this invitation. We look forward to hearing from you.

Sincerely,

Co-chairs: James Minor  
Reid Fade